



## **DRAFT 2020-2025 Strategic Plan DRAFT**

### **Beliefs**

We believe:

- everyone deserves to be physically and emotionally safe.
- each child's voice deserves to be heard.
- strength of character is a hallmark of growth and learning.
- trust, compassion, and respect are essential to positive relationships.
- parents, community, and school have a shared responsibility for the education of youth.
- there is a collective moral imperative to invest in each person's capacity for growth and excellence.
- determination, perseverance, and resilience leads to achievement.
- inclusivity creates unity.
- service before self strengthens community.
- an innovative mindset is essential for future success.

### **Mission**

The mission of the Clear Creek Independent School District, the visionary leader igniting learning for all, is to ensure each student achieves, contributes, and leads with integrity in a safe and nurturing environment distinguished by authentic relationships, service before self, and the spirit of exploration.

### **Objectives**

- Each student will discover and actualize his or her academic, social, and personal potential.
- Each student will embrace his or her unique talents to contribute to humanity.
- Each student will develop the leader within.
- Each student will exemplify integrity while actively learning, serving, and leading.

### **Parameters:**

- We will stand firm in our commitment to each student.
- We will focus decisions on what is best for students.
- We will base decisions on facts and data.
- We will treat each person with dignity and respect.
- We will sustain a culture of inclusion and collaboration.
- We will model what we expect.
- We will compromise neither excellence nor integrity.

### **Strategies**

DRAFT

Developed by the First Planning Team, July 15-17, 2019

- I. We will foster a safe and nurturing environment grounded in integrity.
- II. We will design and implement learning experiences that inspire student achievement, agency, and growth.
- III. We will cultivate social-emotional capacity and a commitment to service before self.
- IV. We will expand the organization's capacity to accomplish our strategic intent.
- V. We will ensure our community, parents, staff, and students exercise shared ownership of our mission.

DRAFT